



17 August 2021

House Majority Policy Committee Hearing
Hosted at Pennsylvania College of Technology (PCT)
Williamsport, PA

TO: House Majority Policy Committee
House Republican Caucus
Virtual Public Hearing Attendees

FROM: Shannon Massey, Senior Vice President, Lycoming Engines

Lycoming Engines manufactures, services, and supports aircraft engines that help support and protect U.S. warfighters around the world, that are used by aeromedical evacuation companies for critical patient transport, and that power aircraft and helicopters used by state and federal law enforcement. In addition, as the largest U.S. based producer of piston aircraft engines, Lycoming's technical support, spare parts, and repair services are critical to the support of air transportation. As such, it is considered part of the Nation's Critical Infrastructure and its employees are Essential Critical Infrastructure Workers.

Lycoming has been in Williamsport/Lycoming County and employing local individuals since the late 1800s. The company adapted and adjusted over time to serve the needs of customer and the country, during wartimes and most recently through a pandemic. Today, Lycoming employees approximately 500 individuals (67% hourly/administrative and 23% salaried/professionals) – all of either skilled technical skills and/or college degrees from bachelor to doctorate levels. We have maintained operations throughout the pandemic and have not only returned all employees impacted during our reductions in 2019 yet have expanded employment numbers beyond that.

The general aviation is seeing unprecedented growth and we too are seeing demands in our new engine orders, aftermarket engines, spares, cylinder kits, and product services, including our engine training school conducted at Pennsylvania College of Technology. As Lycoming Engines, the aviation industry, and the propulsion division continues to not only recover, yet see increasing demands – we need to have a workforce, community, and industrial base to service our needs.

We provide family-sustaining, competitive wages to employees and actively recruit first and foremost from our local community, yet we have seen a recent decline in candidates and available workforce applicants post pandemic. We are expanding our search areas, yet need infrastructure (housing, restaurants, airline service, etc) to attract and retain top talent for fulfillment of our roles.

Because Lycoming Engines is part of the Critical Infrastructure Sector, we have a responsibility to ensure continuity of our business functions and that only occurs by having a sustainable workforce.

Sincerely,

A handwritten signature in black ink, reading "Shannon Massey". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Shannon Massey
Senior Vice President
Lycoming Engines, an Operating Division of Avco Corporation
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