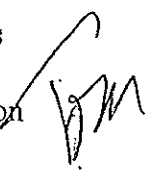


MEMORANDUM

DATE: April 4, 2000

TO: PATC Members

FROM: Thomas J. Bydlon 

SUBJECT: Apprentices to Journeyman Ratios

Listed below are the apprentices to journeyman ratios that other states have provided to me.

BORDER STATES	STATE TYPE	RATIO (APP./PERSON)	COMMENTS
Delaware	SAC	1:5	All Trades
		1:4	Exception for Sheet Metal Workers, Asbestos Workers
		1:3	Exception for Electricians
Maryland	SAC	1:3	All Trades
New York	SAC	1:1	Manufacturing, Service
		1:3	Glazier, Electrician, Painter, HVAC Mechanic, Plumber
		1:4	Carpenter, Cement Mason, Pointer, Asbestos Worker
New Jersey	BAT	1:5	Construction Trades (as prevails in a particular area)
		1:3, 1:4	Some construction exceptions
		1:1	Manufacturing, Service
Ohio	SAC	1:3	Construction Trades (as prevails in a particular area)
		1:1	Manufacturing, Service
Virginia	SAC	1:1, then 1:2	All Trades
West Virginia	BAT	1:3	All Trades

OTHER STATES	STATE TYPE	RATIO (APP.:J/PERSON)	COMMENTS
Arizona	SAC	1:1	Non-construction
		1:3	Construction
Arkansas	BAT	1:1	As per sponsor's request or bargaining agreement
California	SAC	1:5	
Colorado	BAT	1:3	
Florida	SAC	1:3	All Trades
Hawaii	SAC	1:3	
Idaho	BAT	1:3	
Illinois	BAT	1:5	Primary construction ratio, Manufacturing, Service
		1:3	Some construction exceptions
Louisiana	BAT	1:1	As per sponsor's request or bargaining agreement
Maine	SAC	1:1	
Montana	SAC	1:1, then 1:3	
Nevada	SAC	1:3	Minimum starting wage for construction apprentices is \$8.45/hour
New Mexico	BAT	1:1	As per sponsor's request or bargaining agreement
Oklahoma	BAT	1:1	As per sponsor's request or bargaining agreement
Oregon	SAC	1:1	Manufacturing, Service
		1:3	Ratio developed by industry standards
Rhode Island	SAC	1:5	
Texas	BAT	1:1	As per sponsor's request or bargaining agreement
Vermont	SAC	1:1, then 1:3	
Washington	SAC	1:1	Manufacturing, Service
		1:3	Ratio developed by industry standards
Wisconsin	SAC	1:2, 1:3, 1:4, 1:5, 1:6	Ratios established by particular trades